

11th November 2021



محدسة جيم س مستروب ول GEMS Metropole School MOTOR CITY

Dear Community,

At GEMS Metropole we are proud to be working hard to promote and secure positive emotional health for all of our learners as we believe that a happy school means a successful school.

PASS

Last week, across Year 2-6 our students conducted the PASS (Pupil Attitude to Self and School) survey. This survey helps our school review the programmes we have put in place through authentic student voice reflections. From the data we can further aid student wellbeing in learning and offer practical steps to help with any needs identified. Our students' responses to school and their learning was amazing. The data showed that the vast majority of our students love coming to school, have a sense of belonging and feel integrated in the school community. At Metropole, we pride ourselves on the relationships we build with students and our students results showed that they feel appreciated, liked and valued by the adults with whom they work. Finally, our students' responses indicated that they are prepared for learning, they possess the necessary tools to succeed and skills to be successful in class.

Aladdin performance and Halloween bake sale

This week we hosted S4K a performing arts group who performed a fantastic version of Aladdin. Thank you to the Friends of Metropole for hosting a terrifying Halloween bake sale. This was a very popular event and we are pleased to announce we will be hosting more exciting events throughout the year.



Personalised Learning

This week, I would like to share with you a moment of personal pride that occurred when some of our fabulous learners showed me their learning. This is a regular occurrence at Metropole... as I walk around our school and visit lessons, I am greeted with happy children who are eager to show me their work.

Not only could they confidently share their learning; explaining their learning journey and the outcomes they were expected to achieve, the pieces of learning themselves, were extremely well presented and the learner was able to confidently explain why they had changed certain aspects and improved their writing. This showed a deep self-awareness of what is needed to make a truly fabulous learner. This is not just a one-off occurrence in our school, teachers are personalising learning to ensure that it meets their needs and this is happening daily, in all classes. I am so proud to see all of our learners believing in themselves and reaching for the stars.

Reading and preparing students for the future

As we continue our journey of ensuring all of our wonderful learners are happy, confident and life-long readers, we are focused on delivering a rich 'diet of reading' experiences. This not only teaches our children how to read and comprehend texts but also to select books to read for pleasure and gain knowledge across a range of topics and subjects. In order to ensure all of our learners can read for pleasure as well as for gaining information, it's important that our learners don't just see reading as another skill to use in school but as a tool that can expand knowledge and



Discover LEADERSHIP



skills. We are proud to embed reading across all areas of the curriculum, from book hooks to carefully chosen texts used to develop specific knowledge within all subjects of the curriculum; reading really is one of the most important life skills we can teach our children as it can open the doors to endless possibilities. Please continue to support us at home and ensure you listen to your child read at home and sign your child's reading diary every evening.

Uniform

This is a reminder that all students should be in full school uniform with the exception of the hats which will be in stock very soon and some of the girls' dress sizes. We are continuing to work with Threads to ensure stocks are replenished quickly. Please be reminded that the students in the junior school should have their shirts tucked in and be wearing a tie all throughout the day. Please find attached to the email the full school uniform policy.

GEMS Parent Survey

As per previous correspondence, the GEMS Parent Survey will be released to you this month (22nd November). We have listened to your feedback from the last survey, and of course will continue to do so. We love to hear about the things you are happy with at the school, as we have received positive comments from many of you on our social media pages, during face-to-face conversations, and during our webinars. We would be extremely grateful if you could take the time to complete the survey once it is released. Please read through our 'You Said, We Did' information which summarises the areas we have been working on. The survey scoring system works as follows:

Detractor: score of 0-6. This means you are unhappy
Passive: score of 7-8. This means you are satisfied
Promotor: score of 9-10. This means you are happy

BSO Inspection

Next week, from Sunday 14th November to Wednesday 17th November, we will have our British Schools Overseas Inspection (BSO). The inspectors will be in lessons over the four days and will be conducting interviews with staff and students. This is an opportunity for us to show the inspection team how much Metropole School has improved and will enable us to showcase excellent learning, our incredible facilities, and all the amazing opportunities our students have. Please could you ensure your son/daughter is punctual to school, dressed smartly, and arrives to school ready to learn. These form our basic expectations of all students.

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Kind Regards Tara Foster



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C YOU SAID. Discover VEDID.

- I feel there is a lack of support from management for issues raised in 6th Form, and there has been poor communication regarding 6th Form
 - * Recruitment of Assistant Headteacher dedicated to 6th Form
 - * Experienced teachers have been allocated to teach 6th Formers
 - * Seniors Weekly Newsletter (Sway) to ensure relevant communication

How are the older students prepared for work?

* Work experience is organised during our "week without walls". Gives 6th Formers a taste of the world of work and enables them to focus in careers they may like to move into in the future

The KHDA rating is only Acceptable

- * Improvement in Good judgements (this increased by 28% in one year) in the last inspection
- * Now 56% Good or better (must be 65% or more Good or better to secure 'Good' overall)
- * Confident we will secure Good in the next inspection
- * We secured the highest rating possible of 'Developed' during the KHDA Distance Learning Evaluation

School fees are too high

- * Metropole sits at a strong position, with premium quality facilities, staffing ratio, and high percentage of UK teachers
- * Mid-market price point, with flat fees
- * Premium facilities and education at a highly affordable price point

I'd like a faster and more personalised response from the schools' administration teams

* All admin and teaching staff have experienced a refresher customer service training session and refresher of expectations during induction



