



Attendance and Punctuality Policy 2021 – 2022



مدرسة جيمس متروبول
GEMS Metropole School
MOTOR CITY

Approved by:	Mr. Naveed Iqbal
Date of review:	October 2021
Next review date:	October 2022



At GEMS Metropole School we take the issue of children's attendance and punctuality extremely seriously. Evidence shows that both lateness and poor attendance have a detrimental effect on a child's educational attainment and life chances. It may also make it more difficult for them to make firm social bonds with other children. The odd day off here and there soon mounts up as does late arrival resulting in missing lesson time in a morning and these have a significant impact on learning.

The National Foundation for Educational Research in the UK (www.nfer.ac.uk) has shown that there is a significant association between absence and attainment and that there is also evidence that there may be critical thresholds of absence linked to significantly lower performance outcomes. Furthermore, this is supported by the KHDA. The Parent School Contract states that parents have a responsibility for 'promoting their child's attendance' and that continued 'absenteeism will result in disciplinary measures and will affect the student's chances of enrolment for the upcoming academic year.'

The Ministry of Education for the UAE also states that 'if a student is absent from school for 20 consecutive days or 25 nonconsecutive days' the school can remove the child's place. Additionally, Dr Malak Zaalouk, Unicef's regional education adviser, said that pursuing an education is the right of every child and this is supported by His Highness Sheikh Mohammad Bin Rashid Al Maktoum, Vice-President and Prime Minister of the UAE and Ruler of Dubai.

DSIB guidelines for attendance are as follows:

98%	Outstanding
96%	Very Good
94%	Good
92%	Acceptable
Less than 92%	Weak
Less than 90%	Very weak

Therefore, all parents should ensure that their child is at school on time every day of the school year, except for illness. The reason for an absence must always be communicated to the school. If a child is sick parents should complete the absence form to explain the reason for absence. After 48 hours absence a sick note is required from the doctor. Absences of more than 48 hours without the support of a sick note will be marked as unauthorized. The Principal cannot authorize absences other than for medical reasons.

Procedure

Infant and Junior School:

It is the class teacher's professional responsibility to accurately record daily attendance by filling in the electronic register at the beginning of each day by 07.50am. The register must then be closed.

Prep and Senior School:

It is the Lead teacher's professional responsibility to accurately record daily attendance by filling in the electronic register at the beginning of each day by 08.05am. The register must then be closed. Lates are registered in Lead time until 8.05am.



The following mark scheme should be followed:

✓ PRESENT (/)
ABSENT (O)
DIGITAL LATE (L)
STUDY LEAVE (S)
TIME AWAY FROM SCHOOL (H)
UNEXPECTED SCHOOL CLOSURE (#)
WORK EXPERIENCE (W)
Digital Learning (D)
EARLY LEAVE (R)
EDUCATIONAL OFF-SITE VISIT (V)
EXCLUSION/SUSPENSION (E)
ILLNESS (F)
LATE - PARENTS/GUARDIAN'S (U)
LATE - SCHOOL TRANSPORT (B)
LATE DUE TO PRE-AUTHORISED REASON (L)
LATE-LATE PASS SCAN (L)
MEDICAL APPOINTMENT (M)
NON-INSTRUCTIONAL WORKING DAY (+)

- If a child is absent from school, the parents are responsible for completing the absence form to let the school know the reasons for the absence.
- After two days absence, the parents must provide a medical certificate. If a medical certificate is not provided after two days, the child will be marked as an unauthorized absence.
- If no communication is received and the child is not in class when the register is marked then the child will be marked 'absent'.
- Message from parents that child will be away for any other reason should be marked as 'time away from school'. Teacher reminds parents to complete the absence form.
- Any concerns about absence that do not fit this policy should be reported to the Safeguarding team via HSE.

If this procedure and the timings are not adhered to by the Class/Lead Teacher then Primary/Secondary Secretary should inform the relevant member of staff as follow up emails and phone calls will be made and will result in incorrect information being transmitted to parents.

If children arrive after the registers have been closed:

Infant and Junior School:

- 7.50am – 8.05am: Students in Primary will be scanned into Phoenix by a member of the Primary Leadership team.

Prep and Senior School:

- 7.45am – 8.05am: Students arriving at their Lead class between these times will be marked as late by their Lead teacher.
- After 8.05am, children will sign in at reception, the front of house staff will then update the register.

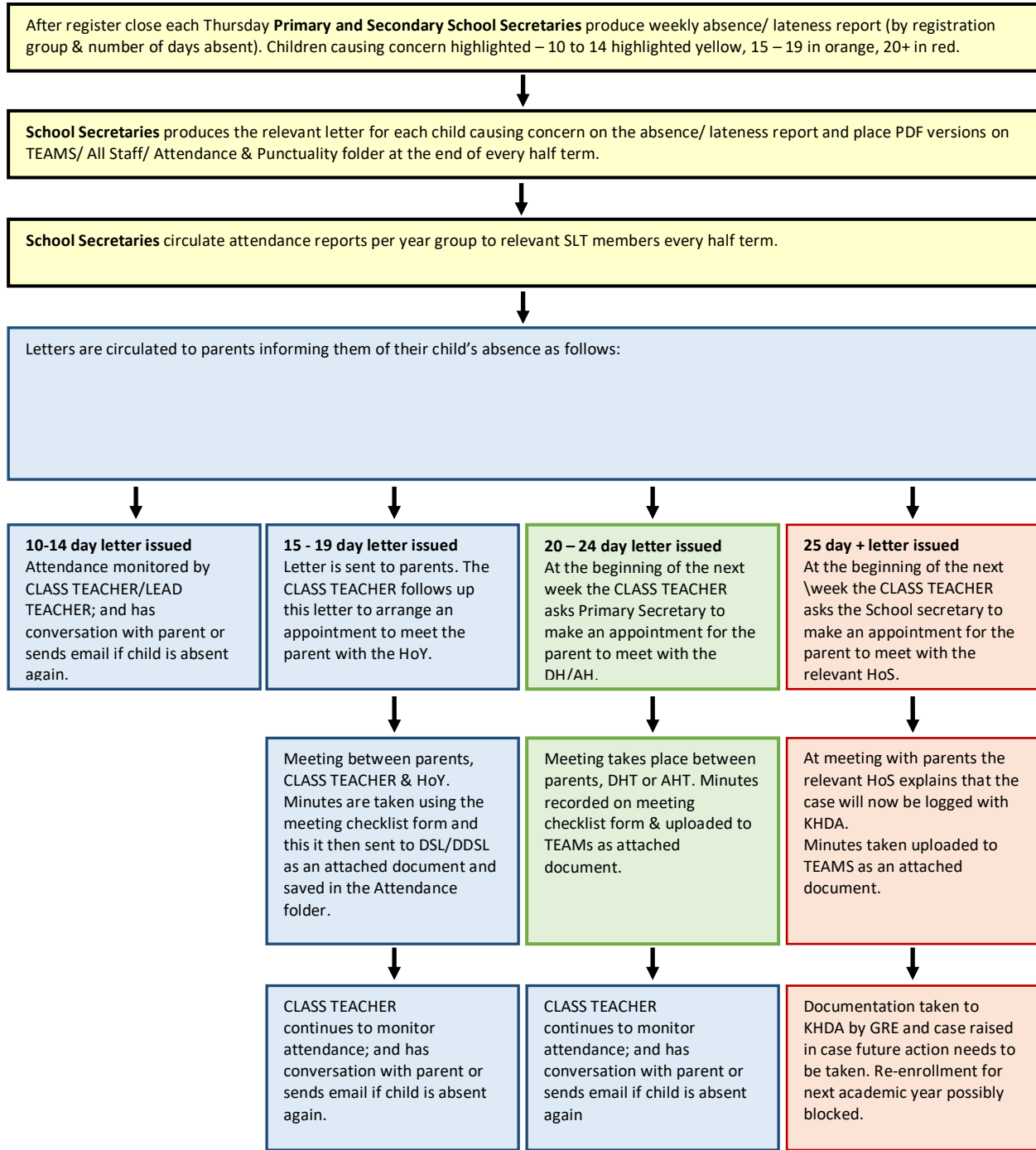


- Registers are updated as parents submit the leave form with sickness information by the Primary and Secondary secretaries.
- Primary and Secondary secretaries send an automated email to all parents with absent children who have not filled in the leave of absence form informing them that they need to fill out the leave form with reasons for absence.
- Any pertinent information about the reason for absence should be communicated to the Class/Lead Teacher.
- Class Teachers should be vigilant with regard to poor attendance and/or punctuality and follow up with parents to discuss concerns where necessary and raising to the safeguarding team via HSE.
- The Bus registers for buses arriving after the close of class registers will be passed to Front of House staff for them to update the school attendance register.
- Children in FS1 and FS2, should be in school before 8am. Any child arriving after this time should proceed to the main reception where they will be registered on the system and taken to class by a member of front of house.



Episodes of persistent lateness and absence should be managed up as follows:

Procedure for Managing Pupil Absence and Lateness at GEMS Metropole



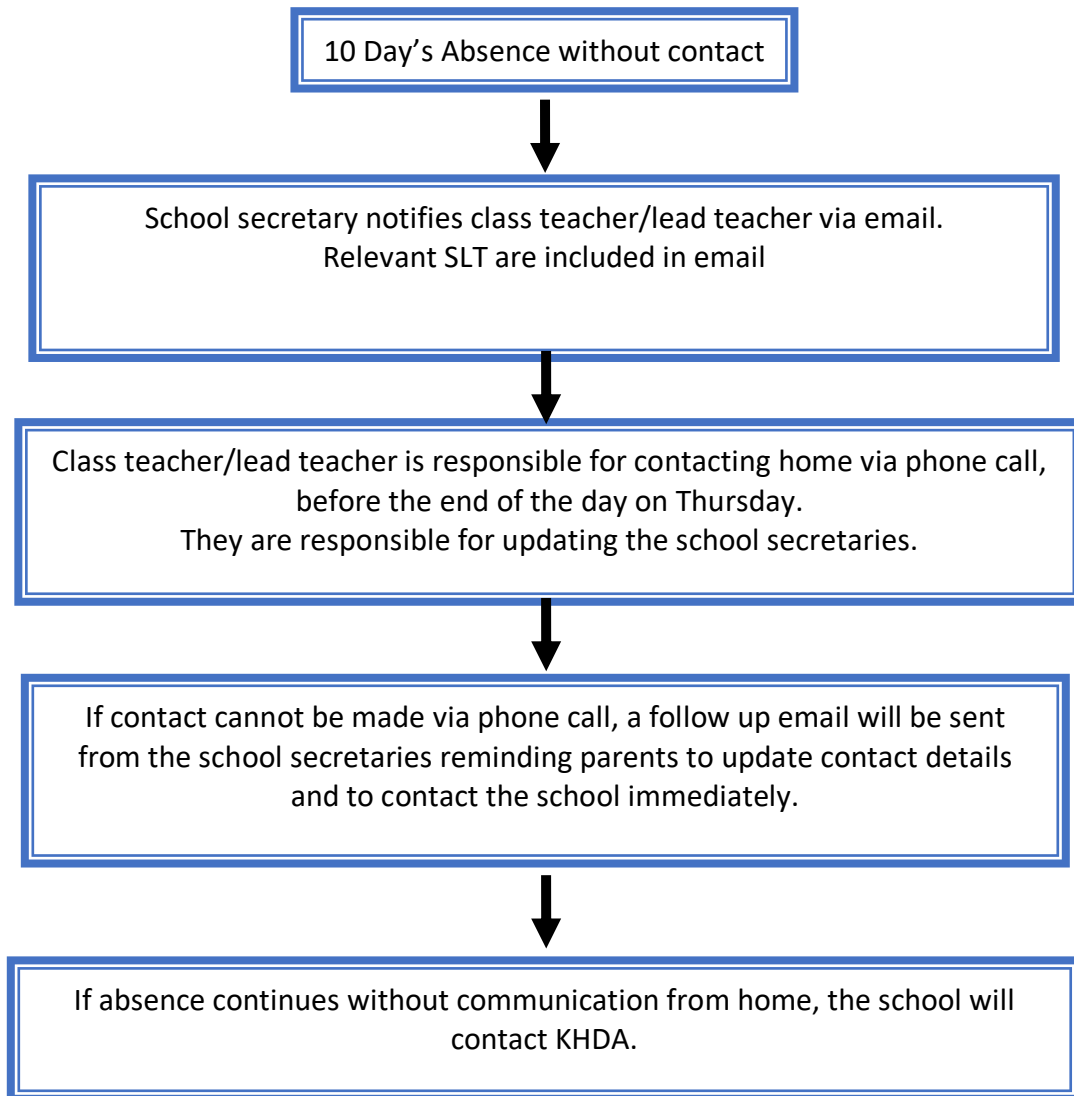
KHDA clarified that a child missing more than 25% of the academic year (43 days) would not be automatically promoted to the next academic year. Principal writes every 5 days after the 25 day.



10 Day Absence Without Contact

When children are absent from school for 10 days or more without contact with the parents, the following procedure should be followed. It is the responsibility of the school secretaries, in conjunction with the class teacher/lead teacher, to ensure that records are kept and cross check that contact has not been made.

At the discretion of the school, on the 10th day of absence, the Principal may email KHDA to inform them that parents have not made the school aware of the reason for absence. KHDA may contact the parents directly and Child Protection may be contacted.



Children leaving school early:

When a child needs to leave school early, the parent is responsible for completing the Early pick-up form. Early pick-ups can only be facilitated until 12pm in FS1 and FS2 and 2pm in the rest of the school.

If parents collect their children early from school they must get an exit pass from the reception before going to the classroom. If the child normally uses the bus STS are informed that the child has gone home by providing STS with the yellow section of the form from the Exit pass. The exit pass must be shown to security on departure of the premises.



For students leaving early from school, it is the responsibility of the parents to email and inform STS.

Clinic Procedure for students leaving school early:

Infant and Junior Schools:

1. Student is taken to the clinic
2. If the student is picked up then the clinic will email the class teacher and the head of school to let them know the reason

Prep and Senior Schools

1. Teacher issues student with a clinic pass
2. Student visits the clinic
3. Clinic emails teacher on the pass with an update if student is being sent home or back to class
4. If sent home: student must visit Secondary Secretary before they leave to update the register by adding a medical remark.

Late Pickups – Infant and Junior Schools

Children not collected 15 minutes after the end of the teaching day will be escorted to the late room where the Late Room Protocol will be followed:

- There will be two members of Primary Leadership on duty.
- Children who have not been collected by the designated time are handed over to the Late Room staff.
- If children remain at school after 3.15pm, they will be escorted to reception. All children who have been taken to Reception will be logged on the late pick up form. Front of House staff will contact parents. A member of SLT will then supervise the child until collected and will ask the parent the reason for the child being collected late, remind them of the pickup time and ask the parent/carer to sign and write the time of collection.

If children still remain after 1.15pm (FS1 and FS2) or after 3:30pm (Y1-Y6) the Child Protection Association (CPA) may be phoned at the Principal's discretion (see below). If a child remains at school after 1pm on an early pick up day then the Child Protection Association (CPA) may be called.

If children still remain after 4.45pm, the police may be phoned (see below).

- The Late Room register will be analysed at the end of each month by a member of SLT who will contact those parents who are persistently late picking up after school and clubs (3 occasions or more per month). SLT will outline that if pick-up does not improve they will be asked to meet with the Head of School and they may report them to the Police.
- This will be reviewed a month later by the Head of School and if required a formal meeting held and actions outlined which may include referral to Dubai Police as below.

Review date: October 2022

If you have any further questions or need any further expiations about this policy then please contact Rasha Ali.
r.ali_mts@gemsedu.com