



# School Uniform Policy 2021 – 2022



مدرسة جيمس متروبول  
GEMS Metropole School  
MOTOR CITY

Approved by:	Mr. Naveed Iqbal
Date of review:	November 2021
Next review date:	November 2022



## Purpose

To provide additional opportunities for increased school safety, encourage our students to experience a greater sense of school identity and belonging, to encourage an improvement in student behavior, and to improve and expand academic excellence. The wearing of a uniform removes opportunities for peer pressure and bullying. All students are dressed to the same professional standard.

## Aims

To have high expectations and standards for our young people. We encourage a professional environment, preparing our young people for the world of work and employability. We do not believe that 'fashion' or 'trends' should influence the school uniform. We promote professional conduct and presentation from students at all times.

## Scope

This policy will be used by all staff in conjunction with the School's Behaviour Policy and will apply rewards and sanctions regarding uniform to all students regardless of age and ability. The reporting of ongoing uniform issues by staff will require liaison with the Head of Year who will act to resolve the issues and issue further sanctions as necessary. The Headteachers and Principal will be the final arbiter and students not conforming to the regulation uniform and not willing to resolve any issues will be sent home to change or will be isolated within school.

## Responsibility

Students and the wearing of the School Uniform correctly is the responsibility of all members of the school community – students, parents and staff. The wearing of school uniform is an essential requirement and should be worn to and from school as well as in and around school. We expect the full support of parents in maintaining a high standard of dress and presentation.

## Stakeholder Commitment

Staff	<p>Staff will:</p> <ul style="list-style-type: none"> <li>Regularly remind students of the School uniform rules and expectations in assemblies, form LEAD time and in lessons</li> <li>Recognise and praise efforts made by students who wear their uniform correctly using achievement/house points</li> <li>Act as positive role model for students</li> <li>Be approachable, responsive and alert to any problems at home that could cause difficulties with uniform</li> <li>Recognise, correct and issue sanctions for the incorrect wearing of the School Uniform in line with the School's Behaviour Policy.</li> </ul>
Students	<p>Students will:</p> <ul style="list-style-type: none"> <li>Wear the correct items of clothing as stated in the School's Uniform Policy</li> <li>Wear the School's uniform correctly, including tucked in shirts for Y3 – Y13</li> <li>Wear the appropriate footwear as stated in the School's Uniform Policy</li> <li>Where appropriate draw attention to issues and requests for possible changes to the uniform rules and expectations via the student council.</li> </ul>
Parents	<p>Parents will:</p> <ul style="list-style-type: none"> <li>Give their full support in maintaining a high standard of dress and presentation and the correct wearing of school uniform to and from school</li> <li>Alert the student's LEAD teacher or Head of Year if a child has difficulty meeting the School Uniform requirements</li> <li>Provide medical information or a letter from the doctor if there are any medical reasons why the wearing of the School Uniform is difficult/needs modifying</li> <li>Provide students with the correct items of clothing for their School Uniform and restrict them from buying incorrect or inappropriate items.</li> <li>Help their child to maintain a clean and tidy appearance with their uniform and personal hygiene.</li> </ul>



### Uniform Non-negotiables

The following items should be worn with no variations.

Infant School	PE – all students
Blue navy polo shirt Navy shorts Navy socks Navy jacket or pullover Black shoes	House colour unisex polo shirt Boys shorts/track pants Girls shorts/skirts Leggings White socks Hoodie White trainers
Junior School Girls	Junior School Boys
Striped dress Navy tights/white socks Navy cardigan/jacket Sun hat Black polished shoes	Checked shirt Tie Navy shorts Navy trousers Navy socks Navy cap Navy pullover Black polished shoes (Unisex version for girls)
Prep School Boys	Senior School Boys
Blue shirt Tie Navy trousers Navy pullover Navy socks Black polished shoes	White shirt Tie Navy trousers Navy blazer Navy socks Black polished shoes
Prep School Girls	Senior School Girls
Blue blouse Scarf (from Term 3) Navy trousers/skirt Navy cardigan White socks/navy tights Black polished shoes	White blouse Scarf Navy trousers/skirt Navy blazer White socks/navy tights Black polished shoes

### Purchasing and Replacing School Uniform

The school is divided in four divisions, each with its own unique uniform:

- **INFANT SCHOOL:** Foundation Stage to Year 2
- **JUNIOR SCHOOL:** Year 3 to Year 6
- **PREP SCHOOL:** Year 7 to Year 9
- **SENIOR SCHOOL:** Year 10 to Year 13

Please use the THREADS guide on the school website to understand the requirements for each division:

<https://www.gemsmetropoleschool-dubai.com/For-Parents/Uniforms>



As our school uniforms is available from THREADS The Uniform Store <https://www.threadsme.com> , please note that the uniform should only be procured from THREADS to ensure uniformity of style and fabric. Substitutes are not acceptable.

Please ensure that all clothing and equipment is clearly marked with the student's name and form group. It is the students and parents responsibility that the student is in full school uniform every day they are in school.

If the uniform gets damaged or discoloured, we request that a replacement be purchased at the earliest. Students must be aware that our expectations are the same when they are wearing the Metropole uniform outside of school. We request the parents to support their child meeting the above expectations.

### Uniform Expectations

The uniform must be worn correctly:

- On arrival at school
- When travelling home from school
- Whilst at school
- When exiting the play areas at the end of break and/or lunchtime

### Items and actions not allowed

- Hems of skirts taken up or rolled up at the waist
- Trainers; Canvas shoes; Trainers; Patterned Shoes; Heels
- Coloured makeup or any makeup that is immediately noticeable (no make-up allowed at all in the Prep School)
- Nail varnish
- Facial piercings other than the ears: Students are permitted to wear one small stud earring in each ear. No other piercings are permitted. Jewellery items of religious significance may only be worn with prior approval from the Head of Year, following a formal written parental request
- Wrist and ankle bracelets
- Necklaces
- Tattoos of any kind

### Shoes

- Shoes should be black leather school shoes
- Shoes should have no coloured soles or logos. Shoes should be polished regularly
- Any types of sports shoes (even if they are fully black) are unacceptable (other than for PE)
- Laced VAN type shoes are unacceptable also
- Please do not purchase shoes that will prohibit your child from being in lessons

### Consequences

The School's Behaviour Policy will be adhered to for situations where school uniform is inappropriate. If a student fails to meet the school uniform requirements, the student will be requested to amend this with immediate effect; if this is not possible they will be required to remain at home until such time as they can meet the schools expectations. Students will not be allowed in lessons if they are not in full school uniform. It is the school's decision on what constitutes 'appropriate' uniform.